



*Idaho Division of Vocational
Rehabilitation*

STRATEGIC PLAN

2004-2008

Idaho Division of Vocational Rehabilitation Strategic Plan 2004-2008

The Idaho Division of Vocational Rehabilitation (IDVR) has utilized a Strategic Plan to direct its operations for many years. Establishing goals and objectives has allowed the Division to focus on the future and anticipate changes so that it can best serve the changing needs of its clientele. Planning has also enabled the Division to utilize its resources most effectively, which are essential given the fixed resources available and the dynamics of legislation.

As part of the process to develop a final version of the Strategic Plan, Vocational Rehabilitation and the State Rehabilitation Council (SRC) solicit public input from around the State of Idaho through Town Meetings. These meetings are intended to address concerns and considerations of any member of the public regarding issues relating to the Vocational Rehabilitation of individuals with disabilities.

It is extremely important that the delivery of IDVR's services is in alignment with the guiding goals & objectives of the State Board Of Education (SBOE). To that end, this plan displays SBOE goals & objectives along side IDVR's Strategic Planning Issues.

Dr. Michael Graham
Administrator

MISSION STATEMENT

We believe that independence and self-worth are enhanced through employment. We are committed to empowering people with disabilities with appropriate resources to make informed choices about their futures.

We are dedicated to being a strong voice for people with disabilities. We strive to promote cooperation and coordination between all entities to insure the provision of appropriate services to people with disabilities in Idaho.

Idaho Division of Vocational Rehabilitation STRATEGIC PLAN 2004-2008

Alignment with SBOE Goals & Objectives	IDAHO DIVISION OF VOCATIONAL REHABILITATION GOALS & OBJECTIVES	Anticipated Completion Date
<i>I</i>	1. Continually Improve The Division's Performance	
<i>IV-10</i>	1.1 More fully utilize the expertise of the Field Services Employee Council.	2004-2005
<i>III-2, III-3</i>	1.2 Streamline the Vocational Rehabilitation process.	2004-2005
<i>IV-8</i>	1.3 Utilize Information Technology to its maximum capacity.	2004-2005
<i>II-2, III-2</i>	1.4 Establish statewide consistency for orientation and training to insure continuity among all levels of staff.	2004-2005
<i>II-3, III-2</i>	1.5 Ensure the complete and effective implementation of Gemini and Famis statewide, fully utilizing current staff.	2004-2006
<i>II-3</i>	1.6 Implement Local Aware and dial up connection as Gemini options for Field Services use.	2004-2005
<i>II-2, III-6</i>	1.7 Ensure staff is fully informed of information relative to the operation of the agency, disability issues affecting our clientele and service provision. .	2004-2005
<i>III</i>	2. Pursue Relevant Program Expansion to Meet Customer Needs.	
<i>II-3, II-4, III-5</i>	2.1 Adequately meet the needs of the increasing number of School-Work Transition students identified throughout the State.	2004-2007
<i>II-3, II-7, III-2, III-5</i>	2.2 Adequately meet the needs of the increasing Adult Corrections population statewide.	2004-2007
<i>III-5, III-6</i>	2.3 Ensure VR staff has basic knowledge of SSA/Ticket to Work.	2004-2005

<i>IV-1</i>	2.4 Enhance revenue opportunities for all VR programs. Identify, pursue and secure revenue sources.	2004-2007
<i>II</i>	3. Establish VR as the Primary Source on Information Relating to Vocational Training, Education and Employment of People with Disabilities.	
<i>III-2, III-3</i>	3.1 Ensure an effective Division Marketing Plan.	2004-2005
<i>III-3, III-5</i>	3.2 Identify the number of individuals with disabilities statewide and assess their needs.	2004-2005
<i>II-3, II-7, IV-4</i>	3.3 Cultivate and maintain close collaborative relationships with our community partners.	2004-2006

	IDVR Recommends Amendments, Additions, Deletions to the State Board Strategic Plan as follows:	
	<p>Recommend that objectives under the SBOE Strategic Plan Goal I, be added that encompass other institutions and agencies or broaden the existing objectives to more easily accommodate comparisons. Understandably, the majority of the SBOE is directed to educational institutions and the issues they face. However, if all agencies under the SBOE are to direct their strategic planning efforts towards the SBOE Strategic Plan, these need to be broadened.</p> <p>While there were similar situations listed in the goals, the wording was so specific as to preclude a comparison with VR Strategic Planning Objectives.</p>	